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To Whom It May Concern,

Bhagwan Shree Rajneesh contributes, through his unique depth of understanding of the situation and needs of modern man, more significantly to the importance of free enterprise in a free world than any contemporary scientist or politician.

I am a doctor of legal sciences from the University of Hamburg, specialised in economics and industrial psychology. I have been an aide to Professor Dr. E. Schellenburg (vice-president of the SPD and member of German Parliament), vice-president of the Joint Legal Committee of the German Coal Mining Industry, editor and author, university Professor, 5 years director of the legal department of Germany's largest coal mining and energy company (100,000 employees, worldwide sales in excess of 10 Billion DM) and management consultant. Also I have conducted extensive workshops (together with Dr. Erik Henkel and Dr. Lely of Bonn University) in management and industrial psychology.

I have traveled extensively and personally visited Rajneeshpuram where I have been surprised and impressed by their management practices. The Rajneeshes have experimented successfully with a lot of modern management and workers participation problems (e.g. motivation at work, job rotation, horizontal structured management instead of vertical hierarchy, etc.) - Problems which are not yet solved in western industrial world. It is my observation that the presence of Bhagwan Shree Rajneesh is the key motivation of all which is already achieved. Modern science of management and industrial psychology can learn a lot out of what is happening there in this huge experimental field of management, business and worker participation.

Yours Truly,



Dr. Harde Klaus Henkel